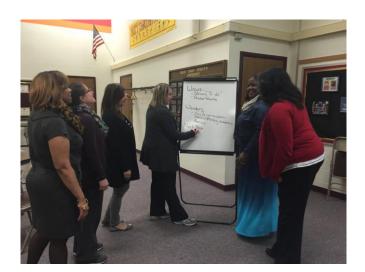
## **Principal Partners Pursuing Excellence**

## School City of Hammond is Making it Happen!



**WE ARE** an urban school district in Northwest Indiana that proudly services 13,691 students over 21 buildings. Our free/reduced lunch rate is currently at 74%.

**OUR STUDENTS & FAMILIES** are diverse in every way. Our current demographics are as follows:

Hispanic: 47% African American: 32% White: 15% Multi-racial: 4%

**OUR TEACHERS** are over 950 strong, with the majority of them having 6-10 years teaching experience. Most have advanced degrees and National Board Certifications. our promising practice involves principal partners serving as critical friends for one another. Classroom walk-throughs have become a staple in the School City of Hammond. These walk-throughs run the gamut from peer to peer observations up to district collegial visits. However, principal partners is one of the most critical practices when it comes to leveraging change in the classrooms and throughout buildings.

## **OUR STEPS**

Who: All elementary and secondary principals

What: Classroom walk-throughs

When: During monthly principal's meetings Where: Various schools across the district How: During every principal's meeting, an instructional focus is set by the respective directors of both elementary and secondary. Principal partners are assigned and given an instrument to use for data collection during the classroom walk-through. After about a 30 minute visit, the teams come back together to discuss their findings, identify wows, wonders and next steps for the classroom teacher. The principal partners then share aloud their discoveries.

## **OUR SOURCES**

Teach Like A Champion
Doug Lemov
Leverage Leadership
Paul Bambrick-Santoyo

**Three Minute Classroom Walk-Throughs** 

Carolyn J. Downey

For more information about our school or corporation, email: srbennett@hammond.k12.in.us or visit our website: www.hammond.k12.in.us